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## **Advert for Recruitment of Dairy Farmers Assistant – Ol Kalou Dairy (2016), Ltd**

### **Background**

Ol Kalou is partnering with ILRI and Perfometer to pilot a project that targets to increase extension services extended to farmers. The cooperative is therefore seeking to engage qualified youth from the area to offer extension services to farmers as Dairy Farm Assistants (DFA), under the project. The selected youth will be trained and thereafter engaged under contract to undertake extension services to dairy farmers who are members of Ol Kalou dairy.

### **Duties & Responsibilities of the Dairy Farmer Assistant**

The dairy farmer assistant will be attached to the cooperative and will support the allocated dairy farmers in select zones to improve all aspects of dairy farm operations. Responsibilities include but will not be limited to:

- To help the dairy farmer to analyze farm operations and determine the productivity and profitability of dairy farms using dairy technologies developed by ILRI and Perfometer.
- Provide professional advice on all aspects of dairy farm operations, including herd management, milk production, and pasture maintenance.
- Develop and implement fodder plans to optimize forage utilization and animal health.
- Develop and support the farmer to implement agreed farm improvement plans.
- Mentor and coach dairy farmers and dairy farm staff and provide training as needed to build capacity in line with best standards.
- The DFA will support the cooperatives in milk aggregation from subscribed members.
- The DFA will also market the cooperative to interested members and keep data from farms.
- Support farmers to keep accurate farm records of herd health, milk production, financial records, feed usage, and other farm operational data using technology.
- Work with the dairy farmer to develop short term and long-term improvement plans strategies and to reengineer farm processes in line with professional standards and to turn around the farm leading to improved productivity.
- Link farmers to input suppliers and service providers and support farmers with use of modern technologies.
- Support farmers to develop farm plans, budgets and financial plans and to make value adding improvements at the farm.
- Train farmers on modern dairy technologies and support the adoption and utilization of these technologies.
- Perform regular farm audits and provide feed-back to dairy farmers on farm performance in line with agreed action plans.

**SERVICE TO ALL**

**Directors:** S. Mwangi (Chairman), M. Kibicho, C. Thuku, L. Muraguri, J. Njuguna, E. Mbugua, L. Waigwa  
E. Kagwi, J. Maremba

## Required Skills and Qualifications

- Diploma or certificate in animal science, livestock production, general agriculture, or related fields. (Animal health and Veterinary graduates will not be considered)
- Experience working in a dairy farm or agricultural farm set up is an added advantage
- Working knowledge of computers and use of MS Excel and Word Packages.
- Must be computer literate and able to use computer apps and technology.
- Potential recruits must be from the locality (coming from within the cooperative radius) and willing to work with dairy farmers within the cooperative.
- Confident and proactive individuals eager to learn and passionate about dairy
- Good communication skills and people management skills.
- Demonstrated ability to troubleshoot problems and find solutions.

## Contract duration

Successful candidates will be selected and allocated to serve farmers within the cooperative radius and hence must come from the area. They will be initially engaged on contract for 6 months after training. Those recruited will undergo training attachment before secondment to the cooperative. It is expected that the DFA will serve selected farmers who are members of the cooperative under a structured plan using technology.

## Application procedure

Interested individuals are requested to send the following

1. Application letter expressing their interest to work with the cooperative
2. Curriculum vitae
3. Copies of certificates (KCSE, Diploma or certificate and any other training)

All applications to be sent to OI Kalou Dairy email [info@olkaloudairy.co.ke](mailto:info@olkaloudairy.co.ke) by 8<sup>th</sup> March 2023. Shortlisted candidates will be invited for interviews thereafter.

## Approved by

Kenneth Wachira  
**General Manager**